

# THE BULLETIN



VOLUME 10 ISSUE 4

4TH QUARTER 2016

## A Message from the Director

Your Board of Directors held the 2016 Annual Meeting and 4th Quarter Board Meeting on Friday, December 2nd. The Annual Meeting agenda and discussion addressed election of a new Board member to replace Frank Chirco. Frank is departing based on the term limit stipulation. He has been an outstanding Board member and served the Society with distinction throughout his six year term. The Board reviewed a list of candidates and extended a Board position offer to Jack Joseph, Human Resource Director - IPG. Jack joined the Board effective January 1<sup>st</sup>. Bill Wilson provided the Board with a Treasurer's report based on financial results through October 31<sup>st</sup>. Chapter financial grant activity through June reflected 46 grants totaling \$46,808. This represents a 31% increase in number of grants and a 74% increase in dollars relative to the same 6 month period 2015. Full year results will be available in March. The 2017 budget was reviewed and approved. North American QCS membership totals 43,781. 14,087 members or 32% are aligned with the current Chapter network. 73% of our Chapter members are retired. Efforts are underway to increase the number of Chapters based on targeted facilities and regional areas.

The 4<sup>th</sup> Quarter Meeting agenda focused extensively on the effort to expand the current Chapter network. As noted, only 32% of North American members are aligned with an existing Chapter. Bill Wilson reviewed the success model utilized in the organization and start up of the Orange Mill Chapter in October. A key to success was the outstanding support provided by Ed Barr, mill manager and Janet Freeman, HR leader. The Board has completed analysis and identified five additional facilities, four mills and one converting operation, for Chapter consideration. In addition, QCS member density analysis has been completed on regional areas that represent opportunities for Chapter consideration. This approach represents a departure from the traditional facility based focus for Chapter organization. The Board is now working to define an organization model that would facilitate the critical communication process required to support members in a regional area. This remains a key initiative for 2017.

The Board chartered a small team in June to review and provide recommendations on language contained in the QCS Constitution. The objective of this team is to determine if updates are warranted. This remains an important work in progress under the leadership of Board member, Joyce Margulies.

## OUR MISSION STATEMENT

The Society's purpose is to provide financial aid quickly and confidentially to and for the benefit of a member or a deceased member's surviving eligible dependent who is in need of financial assistance in the face of misfortune or emergency.

## A Message from the Director (Continued)

Work has been completed on the development of Chapter Leadership Position Descriptions in an effort to provide improved understanding of leadership roles. The Board has also completed a document defining expectations and accountabilities for QCS Board of Director members.

The Board was briefed on the semi-annual and annual financial reporting requirements. An initiative to review and develop recommendations to streamline reporting was approved. In addition, the Board chartered an effort to analyze Chapter financial grant activity focused on a breakdown of grant amounts. This will include a review of documentation associated with the Chapter's financial need assessment.

The QCS Board of Director's priorities for 2017/2018 include the following:

- Finalize a Converting Network Chapter Proposal
- Develop Organization Model for a Regional Chapter
- Update the QCS Constitution As Needed
- New Chapter Formation Target: 6
- Chapter Leadership Succession Planning
- Streamline Financial Reporting
- Standardize the Grant Management Process

The Board extends appreciation to all Chapter leadership teams for their continued commitment to the QCS Mission. Your hard work and dedication remain the key to realizing the QCS Mission: Identifying and confidentially supporting QCS members in dire financial need. Thank you!

Bill Wilson

Executive Director

## IP's Pensacola Containerboard Mill Recognized

Florida Gov. Rick Scott has recently recognized International Paper's Pensacola, Fla., Containerboard Mill with the 2016 Business Ambassador Award. Each year, Gov. Scott awards two businesses in recognition for their commitment to their communities and for job creation and/or retention. Brett De Jong, mill manager; Pensacola and Chris Gray, pulp loader, Pensacola, accepted the award on behalf of the mill at Enterprise Florida's board meeting. Gov. Scott said, "I am pleased to present the Business Ambassador Award to these hardworking individuals who are dedicated to growing Florida's economy. My number one priority is to create job opportunities for Florida families."

## Orange, Texas Mill Joins QCS Chapter Family

We are pleased to recognize the Orange Mill as the newest Chapter in the Society's network. The mill is a former Temple Inland facility and has approximately 130 members. The local leadership team consists of Kenneth Kemp as Chairman, Steve Bush as Vice Chairman, Stan Sampson as Treasurer and Landra Harrison as Chapter Secretary. Congratulations to IP's Orange Mill community.

## IP Donates \$10,000 in Support of Gatlinburg Wildfire, Honors East Tennessee Employees

International Paper recently donated \$10,000 to support Tennessee wildfire and tornado relief efforts. IP made the donation to honor its Tennessee employees who have given their time and energy to support evacuation and firefighting efforts in East Tennessee. The disaster began Nov. 28 when hurricane-force winds topping 90 mph spread embers from a then 500-acre fire near the Chimney Tops in the Great Smoky Mountains. Downed power lines and felled trees started several new fires, and in the span of just 15 minutes, flames raced toward Gatlinburg and beyond, forcing mandatory evacuations of the resort town and parts of Pigeon Forge. Officials estimate more than 17,000 acres were burned and 1,700 structures damaged or destroyed by the fires. At least 134 people sustained injuries and at least 14 people are confirmed dead as a result of this tragedy.

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## IP Named #1 Place to Work in Memphis IP Chairman Honored with Leadership Award

International Paper has been recently named by The Commercial Appeal as the #1 place to work among large employers in the Memphis area. The Memphis newspaper recognized 60 companies as leading businesses based on employee surveys. Also, per the survey scores and comments, The Appeal also recognized IP Chairman and CEO Mark Sutton with the Leadership Award among large employers. IP proudly took first place among large employers, after placing second the previous two years. Top Workplaces are recognized as better places to work and more likely to be successful than those within their peer group.

## Chapter Reporting Requirements

The following represents the reporting required from each Chapter on an annual basis:

- 6 Month Chapter Activity Report
  - January – June July 31st
  - July – December February 28th
- 1099 Form (Grants over \$599) January 15th
- Annual Audit Report February 28th

All Chapters receive a timely request for their 6 Month Activity Report, Annual Audit Report and 1099 Form report. Compliance with these reporting requirements is a condition for Board approval of the annual Chapter allotment funding provided in April. These funds are the basis of Chapter grants. The Executive Director remains available to support any Chapter as they complete the required reporting.

### 1st Quarter 2017 Calendar

Q1 Board Meeting	March 16th
Chapter 1099 Grant's	January 15th
6 Month Activity Reports	February 28th

- The hardest arithmetic to master is that which enables us to count our blessings.
  - Eric Hoffer
- Lay hold of something that will help you, and then use it to help someone else.
  - Booker T. Washington
- The next best thing to being clever is being able to quote someone that is.
  - Mary Pettibone Poole