

THE BULLETIN



VOLUME 11 ISSUE 4

4TH QUARTER 2017

A Message from the Director

Your Board of Directors held the 2017 Annual Meeting and 4th Quarter Board Meeting on Friday, December 1st. The Annual Meeting agenda and discussion addressed election of new Board members and officers. The meeting was opened by Thomas Plath, Senior Vice President of Human Resources. Tom participated by conference call to address the Board and recognize departing President John Hash and Vice President Elizabeth Leslie. Tom also thanked all Board members for their service and commitment to deliver on the Society's Mission. John has completed his second three year term and has served as Board President for the past two years. Elizabeth has also completed her second term and has served as Board Vice President. John and Elizabeth have been outstanding Board members. They served the Society with distinction throughout their respective six year terms and are now term limited. The Board reviewed a list of replacement candidates in November and extended Board position offers to Jeanie Dowdle and Mike Gorski. Jeanie and Mike will join the Board effective January 1st. Board officer roles were voted on with Greg Mitchell elected President and Fred Ellrich elected Vice President. Mary Fortin will replace Greg as Assistant Treasurer. Changes to the Cash Committee membership were made based on new officer assignments. Bill Wilson, who also serves as the Society's Treasurer, provided the Board with a Treasurer's report based on financial results through August 31st. Chapter financial grant activity through June reflected 30 grants totaling \$40,074. Full year results will be available in March and are expected to exceed 2016 results. The 2018 budget was reviewed and approved. North American QCS membership totals 45,454, an increase of 3.8% over the prior year. 14,317 members or 32% are aligned with the current Chapter network. 73% of our Chapter members are retired. Efforts remain underway to increase the number of Chapters based on targeted facilities and state/regional areas.

The 4th Quarter Meeting agenda focused extensively on the effort to expand the current Chapter network. As noted, only 32% of North American members are aligned with an existing Chapter. A new chapter success model has been developed to help manage the process. A leadership team has been established to help drive the new chapter effort in Erie, PA. A new chapter model design based on forming state chapters is moving forward in Wisconsin with a leadership team now in place.

OUR MISSION STATEMENT

The Society's purpose is to provide financial aid quickly and confidentially to and for the benefit of a member or a deceased member's surviving eligible dependent who is in need of financial assistance in the face of misfortune or emergency.

A Message from the Director (Continued)

The Foodservice facility in Shelbyville has identified a small leadership group and they are moving forward with efforts to establish a chapter in 2018. Pine Hill, Bogalusa and Eastover remain opportunities for new chapter activity in 2018. The Board will be working to define an organization model that would facilitate the critical communication process required to support members in a regional areas. This is targeted at the effort to organize the converting network across North America and remains a key initiative for 2018.

The Board has a small team chartered to review and provide recommendations on QCS Constitution language changes required to reflect current state processes. This remains a work in progress.

The QCS Board of Director's priorities for 2018 include the following:

- New Chapter Formation Target: 5
- Pilot a Converting Network Chapter
- Develop Organization Model for a Regional Chapter
- Update the QCS Constitution As Needed
- Chapter Leadership Succession Planning
- Streamline Financial Reporting
- QCS Member Directory Management

The Board extends appreciation to all Chapter leadership teams for their continued commitment to the QCS Mission. Your hard work and dedication remain the key to realizing the QCS Mission: Identifying and confidentially supporting QCS members in dire financial need. Thank you and best wished for the new year!

Bill Wilson

Executive Director

QCS Board Membership & Officer Changes

John Hash completed his second term as a QCS Board member on 12/31. In addition to his Board role John served as QCS President. Based on the two term limit criteria John will vacate his Board and officer position. Elizabeth Leslie also completed her second term as a Board member and also served as Vice President since 2016. A special thanks to John and Elizabeth for their outstanding service to the Quarter Century Society.

The QCS Board of Directors consists of twelve individuals who are QCS members, active and retired. Board members serve a three year term and are limited to two consecutive terms. Your 2018 QCS Board of Directors consist of the following individuals:

Greg Mitchell	President
Fred Ellrich	Vice President
Marianne Duvall	Secretary
William Wilson	Executive Director/Treasurer
Mary Fortin	Assistant Treasurer
Joyce Margulies	
Terri Moore	
Rick Ouellette	
Jack Joseph	
Ottie Dixon	
Jeanie Dowdle	
Mike Gorski	

The Value Of The QCS Chapter Family

In 2016 we were pleased to welcome the Orange Mill as the newest Chapter in the Society's network. The mill is a former Temple Inland facility and has approximately 130 members. The local leadership team is led by Chairman Kenneth Kemp. As outlined in the 3rd Quarter Bulletin, Kenneth and the Orange Team did an outstanding job reaching and supporting local members in need following tropical storm Harvey in late August. This effort resulted in providing 23 financial grants to Orange QCS members. Unfortunately we do not have active Chapters in other areas hit hard by storms in 2017. Our desire to reach and help the 50 QCS members living in Puerto Rico was unsuccessful due to our inability to reach and communicate with members. This failure reinforces the value of the local Chapter organization. The social network facilitated by the local Chapter is the lifeline to identifying and helping members in need. This is why expanding the Chapter network remains the Board of Director's highest priority.

1st Quarter 2018 Calendar

Q1 Board Meeting	March 15th
Chapter 1099 Form	January 15th
Six Month Activity Reports	February 28th
Annual Audit Report	February 28th

IP Employees Help California Wildfire Victims

International Paper's Modesto and Elk Grove Box Plant teams joined together to serve as "Secret Santas" for families impacted by the devastating wildfires that burned earlier this year in Napa and Sonoma counties. While no IP team members were directly affected by the fires, many team members knew of someone who lost a home. Several employees of our Industrial Packaging customers also lost their homes and nearly all possessions in the fires. The plant adopted a number of impacted families, working to collect gifts and the facility teams contributed more than \$2,000 to help families in need.

Chapter Reporting Requirements

The following represents the reporting required from each Chapter on an annual basis:

- Six Month Chapter Activity Report
 - January – June July 31st
 - July – December February 15th
- 1099 Form (Grants over \$599) January 15th
- Annual Audit Report February 28th

All Chapters receive a timely request for their 6 Month Activity Report, Annual Audit Report and 1099 Form report. Compliance with these reporting requirements is a condition for Board approval of the annual Chapter allotment funding provided in April. These funds are the basis of Chapter grants. The Executive Director remains available to support any Chapter as they complete the required reporting.

Food For Thought

- *Money has yet to make anyone rich.*
- *Value people by their best moments.*
- *It makes a lot of sense to be a person of few words and to stay calm. Even fools seem smart when they are quiet. (Proverbs)*
- *There is exactly enough time for the important things in your life.*

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