



## THE BULLETIN

VOLUME 10 ISSUE 3

3RD QUARTER 2016

### A Message from the Director

Your Board of Directors held the 3rd Quarter Board Meeting on Thursday, September 15th. The meeting agenda and discussion focused on a review of the 2016/2017 key initiatives underway and 2016 Chapter grant activity for the time period January through June .

The Board recognized Mary Fortin as a new member of the Board of Directors. Mary is an active employee with an extensive finance and leadership background. We are pleased to have Mary join the Society's leadership team.

The Board chartered a small team in June to review and provide recommendations on language contained in the QCS Constitution. The objective is to determine if any updates are warranted. This remains a work in progress under the leadership of Joyce Margulies.

Work has been completed on the development of Chapter Leadership Position Descriptions in an effort to provide improved understanding of leadership roles. The position description template will allow local Chapter leadership teams to revise the position description template in order to meet local needs while ensuring key Chapter accountabilities are included and well defined. A final copy will be distributed to Chapter leaders in early October. A document defining expectations and accountabilities for QCS Board members also has been developed.

Last quarter we reported QCS North American membership totaled 43,781. 14,087 members are aligned with our 35 Chapters. 73% of these members are retired. Each U.S. Chapter has been provided a local Chapter directory. This reflects 29,694 QCS members not aligned with current organized Chapters. The Board recognizes this Chapter network gap is a critical issue. The immediate focus remains the organization and start up of new chapters in Bogalusa, Orange, Eastover and Erie. A task team is working to develop organization options to address QCS members aligned with the converting network including Industrial Packaging, Foodservice and the former Beverage Packaging plants.

In support of the key strategic initiative to improve the level of grant activity across the Chapter network a Chapter "Best Practice" model initiative was shared with all Chapters. Based on Chapter 6 Month Activity Reports, 40 grants have been made through June, 2016.

### OUR MISSION STATEMENT

The Society's purpose is to provide financial aid quickly and confidentially to and for the benefit of a member or a deceased member's surviving eligible dependent who is in need of financial assistance in the face of misfortune or emergency.

### A Message from the Director (Continued)

Recognition for employees achieving the 25 year service milestone includes the following:

- 25 Year Service Pin
- QCS Member Certificate
- New Member Letter

The New Member Letter provides QCS members with the background on the Society dating back to 1923. It also outlines the current Mission of the Society including grant results.

The QCS Board priorities for 2016/2017 include the following:

- Standardized the Grant Management Process
- Finalize a Converting Network Chapter Proposal
- New Chapter Formation Target: 3
- Chapter Leadership Succession Planning
- Streamline Financial Reporting

A meeting focused on streamlining QCS financial reporting is scheduled for early December. The objective is to determine if opportunities exist to simplify the complexity of Chapter specific accounts. The Board will initiate activity to address standardizing the Chapter grant management process in Q1 2017.

The Board extends thanks to all Chapter leadership teams for their continued commitment to the QCS Mission. Your hard work and dedication remains the key to realizing the QCS Mission: Identifying and confidentially supporting QCS members in dire financial need.

Bill Wilson

Executive Director

## Chapter Reporting Requirements

The following represents the reporting required from each Chapter on an annual basis:

- 6 Month Chapter Activity Report
  - January – June Due July 31st
  - July – December Due February 28th
- 1099 Form (Grants over \$599) Due January 15th
- Annual Audit Report Due February 28th

All Chapters receive a timely request for their 6 Month Activity Report, Annual Audit Report and 1099 Form report. Compliance with these reporting requirements is a condition for Board approval of the annual Chapter allotment funding provided in April. The Executive Director remains available to support any Chapter as they complete the required reporting.

## Medicare: What It Doesn't Cover

Age 65 represents a milestone when it comes to changes in health insurance and many other aspects of our personal life. One significant change is the transition to Medicare Part A and Part B and possibly, Medicare Prescription Drug Coverage. The official U.S. Government site for Medicare is [www.Medicare.gov](http://www.Medicare.gov). In addition to signing up for Medicare, you also may want to consider "Medigap" insurance. Information about Medigap is also referenced on the Medicare site.

While Medicare covers your health care, it generally does not cover long-term care. Under certain conditions, particularly after a hospitalization to treat an acute care episode, Medicare will pay for medically necessary skilled nursing facility or home health care. However, Medicare does not cover costs for "custodial care". This is care that helps you with activities of daily living, such as dressing and bathing. To cover those costs, you will have to pay out of pocket or have long-term care insurance. Traditional Medicare also does not cover routine dental or eye care and some items such as dentures or hearing aids. For more on tests, items or services that Medicare does and does not cover, go the following website: [www.medicare.gov/coverage/your-medicare-coverage.html](http://www.medicare.gov/coverage/your-medicare-coverage.html). Source: Kiplinger Letter

## QCS Chapter Grant Activity

Our QCS Chapters are required to provide a 6 Month Activity Report that includes membership updates and grant activity from January through June and July through December. In conjunction with the Quarter Century Society Mission Statement, we remain very focused on the ability of each Chapter to reach and support QCS members that find themselves in dire financial need. Based on the first 6 months of 2016, grant activity reflects the following relative to 2015 full year results:

2015 Full Year	81 Grants	\$77,390
2016 Jan – June	40 Grants	\$38,244

15 of our 35 Chapters provided grants to members in need during the first 6 months of 2016. This represents 43% of the North American Chapter network and remains an opportunity for improvement. These Chapter leadership teams do an excellent job reviewing and evaluating grant requests and grant opportunities. Our Chapter Best Practice analysis indicated the quality and associated participation at the Chapter annual meeting is a key factor in membership networking and the ability to identify members in need.

## Proctor & Gamble Recognizes IP

### Supplier Quality Award

The Proctor & Gamble team in Iowa City, Iowa recognized International Paper with their Supplier Quality award. The award recognizes systemic quality performance and consecutively exceeding goals. The award was presented to the Lincoln, Ill box plant and was shared with IP's St. Louis Complex.

### 4th Quarter 2016 Calendar

2016 Annual Meeting	December 2nd
4th Quarter Board Meeting	December 2nd

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- **Never look back unless you are planning to go that way.** Henry David Thoreau
- **Keep your eyes on the stars and your feet on the ground.** Theodore Roosevelt
- **The best way to predict your future is to create it.** Abraham Lincoln