

THE BULLETIN



A Message from the Director

The QCS Board met in Memphis on June 20th for its quarterly meeting. Agenda topics included succession planning, society financials through April 30, the new communications initiative, chapter business, and outreach programs. The year has started with a surge of demand from the chapters for additional grant money. Most of the need today is caused by medically related issues. (See the article "Grant Giving"). However, many requests are received for a host of issues including home repairs. Can we do more? We are working on it. All reasonable requests will receive careful consideration. Contact your chapter for details. The next Board meeting is set for September 19.

Have a safe and happy July 4th!

Succession Planning

The Board approved a process for finding and determining the next Executive Director. ED Paul Langenus will be stepping down in June 2014. The key requirement for the new ED is an interest in the Society and reaching out to its members. The individual should be retired or approaching retirement. A Memphis location would be desirable, but is not critical. The successful candidate should be an effective communicator and be well versed in computer programs. A Nominating Committee consisting of Board members John Hash, Betsy Leslie and Jack Ward was established. Nominations will be made at the September 19 Board meeting. Members who have interest in the position should contact John Hash at John.Hash@IPaper.com or Paul Langenus at JPQCS@cox.net. The new ED will take office on January 1, 2014.

OUR MISSION STATEMENT

The Society's purpose is to provide financial aid quickly and confidentially to and for the benefit of a member or a deceased member's surviving eligible dependent that is in need of financial assistance in the face of misfortune or emergency.

Communications Initiative

The Board has approved an initiative to develop a tactical communications document. The purpose of the piece is to spread the word on the Society and its mission. Many members do not have access to the internet and can be difficult to reach. The document will be distributed at chapter meetings, business and staff meetings and Society presentations. The initiative is being led by Board member Karen Bruder, assisted by Robin Johnson and Donna Wenzel.

A pilot program is being developed now in order to determine costs, benefits and applications. John Hash volunteered the Memphis chapter to serve as a test case.

In addition, the Board discussed reaching out to newspapers which service the communities where chapters are located. Providing the papers with regular stories on the Society may inspire them to write articles and help with outreach efforts. Members without access to personal computers remain the hardest to reach. This program is targeted to reach them.

Semi-Annual Reports

Hard as it may seem to believe, we are already six months into the year! It is time for the Semi Annual reporting on chapter grant activity. The forms have been sent to the chapter Chairmen and Treasurers. An email with the forms was sent on July 1 to those with internet connections. For those without email, hard copies were mailed on July 1. Timeliness is a big help. Please return the completed reports promptly! It means a lot!

Executive Director Visits Chapters

Paul Langenus visited the Mansfield chapter on June 18 which met at the East Ridge Country Club in Shreveport, LA. Approximately 40 members attended despite the inclement weather. A separate event was held on June 11 which hosted over 60 people. Governing Committee President Frank Laurent opened the meeting, introducing Mill Manager, Kevin Driscoll. Driscoll updated the attendees on Mansfield's record performance in 2012, and some key objectives for 2013. Mansfield continues a well-earned reputation for quality, service and the dedication of its employees. Special thanks to Governing Committee members Virginia Harrison, Greg Lemme and Herschel Rice for supporting the Society's mission, and to all the volunteers who helped make the evening possible. Photos of the event will be available on the IPQCS website, Mansfield page. Our thanks to Communications manager Traci Washington for the photos.

Franklin VA Mill

Leadership at the Franklin, VA fluff pulp mill has indicated that they intend to start a chapter this year. A presentation was made on April 18 to HR Manager Sabrina Townsend and team. Following a discussion on the benefits of establishing a chapter, and conducting additional research, Franklin has decided to go forward. Currently there are over 200 employees working at the mill. Prior to the mill shut down in 2009, there were over 1,000 employees. Employees with a combined 25 years of service with UCC/IP whose jobs were terminated when the mill shut down will be eligible for membership. The next meeting with Franklin management will be held in July. Look for more news in future editions.

Upcoming Chapter Meetings

Many chapters are scheduling annual membership meetings now for the remainder of the year. The Board will make every effort to have a member attend your meeting. Just contact us at IPQCS@cox.net. We will be happy to attend and address the meeting on Society matters. Board President, Stan Weinrich will address the Cincinnati Chapter in October. And Board member Betsy Leslie will address the Mobile meeting in September. These meetings are the best means we have available to reach members and ask them to think about those in need. Remember, the Society's sole purpose for existence is to help our members. When it comes to member needs, think of the Society as family. We'll be here.

Grant Giving in 2013

Checks totaling \$ 26,702 were sent to the chapters on May 16 to replenish their bank accounts. This was part of the distribution of the Society's 2012 earnings. An additional \$ 64,000 has been approved by the Board for distribution to the chapters as further needs are identified. Beyond this, should additional help be needed, the Society has the financial resources to help. The greatest need for Society grants is for medical related expenses. These are out of pocket costs which are not covered by insurance. Medical related expenses and damages caused by major storms and floods remain the largest determinant of grants. Health related costs are expected to get worse in the future with the advent of the Affordable Care Act.

Should you know of a situation where a member needs assistance, talk to them. Please contact your chapter leadership with details. Let them know. All requests will be handled quickly and confidentially.

Donations

The Society received an important donation from a retired employee in the second quarter for which we are most grateful. The Board has expressed its gratitude to the individual, as we do with all significant donations. Earnings from investments and donations are the only way the Society has to meet its financial responsibilities today and remain viable for the future. We have been doing this since 1923, and have the means and determination to continue for years to come.

For those of you who can, please consider naming the Society in your will for a donation. Help us help those members who need assistance now and in the future. Thank you.

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