

THE BULLETIN



A Message from the Director

Your Board of Directors held the 2014 Annual Meeting and 4th Quarter meeting on Friday, December 5th. We had a very full agenda and Board member participation was excellent. I am completing my first year on the Board and I continue to be very impressed with the level of engagement and genuine interest demonstrated by every member. The Board remains very focused on delivering on the QCS Mission. A significant amount of time was dedicated to discussion on the level of grant activity we are seeing across the Chapter network. Annual grant awards have averaged \$44,400 over the past 5 years. Key initiatives have been initiated to better understand the processes in place by our Chapters with a consistent high level of grant activity. This Q1 analysis will be updated at the March meeting. Our hope is to define a “best practice” template that all Chapters can use to ensure we are reaching members in need while maintaining our financial need criteria. We also approved a process to ensure each new QCS member is provided a documented overview of the Society. Many new members are not aware of the rich history, mission and vision of the Society. New members represent our future Chapter leaders so establishing a solid foundation on the QCS vision and mission is critical.

Our special thanks to Chapter leadership for their continued commitment to the QCS Mission. As noted in past Bulletins, the Board has and will remain focused on the following objectives in an effort to ensure financial aid is made available quickly and confidentially to QCS members or deceased members’ surviving eligible dependents in need of assistance.

- Build awareness of the Quarter Century Society and its core mission
- Effectively communicate the resources available and eligibility requirements for grants
- Ensure all IP employees receive information on QCS upon reaching their 25th anniversary
- Generate more requests and distribute more QCS funds to eligible members in need

First Quarter 2015 Calendar

1099 Form Reporting

6 Month Chapter Activity Reporting

Year End Financial Reporting

1st Quarter Board Meeting - March 19th

OUR MISSION STATEMENT

The Society’s purpose is to provide financial aid quickly and confidentially to and for the benefit of a member or a deceased member’s surviving eligible dependent that is in need of financial assistance in the face of misfortune or emergency.

QCS Board Key Initiatives

The December Board meeting dedicated significant time to the topic of QCS member grants and the trends over the past 10 years. This issue will be a priority for the Board over the next 6 months. The following key initiatives are priorities for the coming year:

- Chapter Grant Activity and Best Practice Template
- Quarter Century Society Directory
 - Complete Member Roster by Chapter
 - Expanded e:mail Distribution List
- New QCS Member Introduction to the Society
- New Chapter Formation
 - 5 Target Mills
 - Converting Network
- Increased Board Representation at Chapter Meetings
- QCS Website Update

QCS Board Membership & Officer Changes

Robin Johnson completed her second term as a QCS Board member on 12/31. Robin also served as Vice President. Based on the 2 term limit criteria, Robin will vacate her Board position. A special thanks to Robin for her outstanding service to the Quarter Century Society. Following the recommendation of the Nominating Committee, Ottie Dixon was confirmed to fill the open Board position. Ottie is a 33 year IP employee. His strong business and Human Resource experience will be an asset in supporting many key initiatives. John Hash was nominated and approved to fill the role of QCS Vice President. Your 2015 QCS Board Officers consists of the following individuals:

Donna Wenzel	President
John Hash	Vice President
Elizabeth Leslie	Secretary
William Wilson	Treasurer
Gregory Mitchell	Assistant Treasurer

Franklin QCS Chapter Established

We are very pleased to announce and welcome Franklin as the newest member to the Quarter Century Society Chapter network. Franklin represents the 32nd US Chapter. We continue to have 5 Chapters in Canada. Paul Langenus has worked closely with Franklin mill leadership for the past 18 months. Paul was joined in Franklin by QCS Board member and Secretary Betsy Leslie on December 9th to officially charter Franklin as a QCS Chapter. By Laws were finalized and signed by the elected officers. Our thanks to Paul for his continue focus on delivering on the Society's Vision and Mission to reach and help members in financial need. Local Chapters represent the day to day face and life blood of the Society. We look forward to supporting Franklin as they work to execute on their mission to ensure members in financial need are helped. The Franklin QCS leadership team consists of the following individuals:

Angela Artis	Chairperson
L.G. Britt Jr.	Vice Chairperson
Frank Rickman Jr.	Secretary
Yolandah Lee-Brown	Treasurer

QCS Membership Data

The following represents membership data based on the 6/31/2014 Chapter Activity Report:

	Total	Retired
US Chapter Members	12,423	9,314
Canada	<u>1,175</u>	<u>1,174</u>
Total	13,598	10,488 (77%)
2013 Year End	13,397	10,578 (79%)

2014 membership totals do not include the Franklin Chapter. Data will be updated upon receipt of the Chapter Activity Reports due 1/31/2015.

2015 Board of Directors

The QCS Board of Directors consists of 12 individuals serving a 3 year team. Board members are limited to two consecutive terms. In addition to the five officer roles outlined earlier, four Board members also serve on the Cash Committee. This group is responsible for Board oversight of the ongoing and routine financial transactions required to maintain the Society's business. The 2015 Board of Directors consist of the following individuals:

Karen Bruder	1 st Term
Frank Chirco*	2 nd Term
Ottie Dixon	1 st Term
Marianne Duvall	1 st Term
Connie Ferguson	2 nd Term
John Hash*	2 nd Term
Elizabeth Leslie	2 nd Term
Gregory Mitchell*	1 st Term
Terri Moore	1 st Term
Rick Ouellette	1 st Term
Donna Wenzel*	2 nd Term
William Wilson	1 st Term

* Cash Committee Member

The Board conducts quarterly meetings and an annual meeting in December. Board members are encouraged to be present in Memphis for the 4th Quarter and annual meeting in December. In addition to meeting preparation and participation, Board members are directly involved in working key initiatives throughout the year. The depth of experience and tenure with IP provides an outstanding foundation for driving the Mission and Vision of the Society.

A special thanks to each Board member volunteer for their service and outstanding support over the past year.

QCS e:mail Address Change

We are transitioning to a new Society e:mail address. The new address is ipqcs1923@gmail.com. The address on the cox.net network will be monitored for the next 3 months. I will continue to respond to e:mail sent to my personal address as we move through this address transition. My e:mail address remains wawilson51@gmail.com.

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Kind words can be short and easy to speak, but their echoes are truly endless - Mother Teresa