

THE BULLETIN



VOLUME 9 ISSUE 3

3RD QUARTER 2015

A Message from the Director

Your Board of Directors held the 2015 3rd Quarter meeting on Thursday, September 17th. Board member attendance and participation was excellent. The Board remains focused on several major initiatives for 2015/2016. These include improving the level of grant activity across the Chapter network and delivering a complete member directory to every Chapter leadership team. On the grant initiative, chapters made 68 grants totaling \$68,225 in 2014. 18 Chapters were effective in finding and supporting QCS members in dire financial need. 49% of our Chapters reported no grant activity in 2014. January 2015 through June 2015 grant activity reflected 11 Chapters making 28 grants totaling \$14,500. The Board chartered a small task team in December to develop a better understanding of the grant processes in place with our most active Chapters. That work is now underway and focused on four Chapters with the best historical record of grant activity. Our objective is to define a "best practice" template that all Chapters can use to ensure we are reaching members in need while maintaining our financial need criteria.

The Board continues to work on developing a QCS Directory for use by each Chapter. The general Directory reflects 41,565 North American members compared to our Chapter report membership total of 13,502. The biggest gap exists with QCS members associated with newly acquired mills and the converting network. We have provided several Chapters with updated membership data for their local use. Our objective is to have updated directories available to the Top 10 Chapters based on membership by year-end. The balance will be available in Q1 2016. Strategic and tactical plans have been developed to support this initiative.

Another key initiative for 2015/2016 involves establishing new Chapters where QCS member population warrants consideration. A new Chapter meeting is scheduled in Bogalusa on 10/13. We have also targeted Erie, PA for a potential Chapter based on 485 members. Work is underway to identify a leadership team for this area. We are also working with CTA in an effort to define an organization model that will link QCS members in the converting network with existing or new Chapters.

The Board reviewed and approved a redesigned QCS membership certificate. This work was started as part of the QCS communication initiative in 2014. The new certificate will be available in Q1 2016.

OUR MISSION STATEMENT

The Society's purpose is to provide financial aid quickly and confidentially to and for the benefit of a member or a deceased member's surviving eligible dependent that is in need of financial assistance in the face of misfortune or emergency.

A Message from the Director (Continued)

The QCS Board remains focused on the following key initiatives and priorities for 2015 /2016:

- Chapter Grant Activity and Best Practice Template
- Quarter Century Society Directory
- Chapter Expansion and New Chapter Formation
- Increased Board Representation at Chapter Meetings
- QCS Website Update & SharePoint Development
- QCS New Member Introduction and Orientation

Our special thanks to all Chapter leadership teams for their continued commitment to the QCS Mission. The Board appreciates your hard work and dedication to finding and supporting QCS members in need. Personally, I appreciate the opportunity to serve as a member of the QCS Board.

Bill Wilson

Executive Director

Chapter Reporting Requirements

As a reminder, the following represents the reporting expected from each Chapter on an annual basis:

- 6 Month Chapter Activity Report
 - January – June Due July 31st
 - July – December Due February 28th
- 1099 Form (Grants over \$599) Due January 15th
- Annual Audit Report Due February 28th

All Chapters received the request for their 6 Month (January – June) Activity Report. Compliance with these reporting requirements is a condition for Board approval of the annual Chapter allotment funding provided in April. I remain available to support any Chapter as they complete the required reporting.

IP Joins Industry in Consumer Campaign

The Paper and Packaging industry has joined together to launch a national campaign to slow the decline in paper usage and grow demand for packaging. IP has joined other US manufacturers and importers from four industry sectors including printing and writing: Kraft packaging paper, containerboard and paperboard. The How Life Unfolds campaign is designed to talk directly to consumers about the unique attributes of paper products. The objective is to increase awareness of this \$132 billion industry and expand demand for paper and paper based packaging products. Additional information is available at www.howlifeunfolds.com.

The Mobile Chapter Annual Meeting

The Mobile Quarter Century Society (QCS) held its annual dinner meeting on October 5th. 140 QCS active and retired members participated in the event. The program included a business update by Mike Amick Jr., Senior Vice President of N.A. Papers, Pulp and Consumer Packaging. Retired Vice President, Wes Smith was also in attendance. Elizabeth Leslie, Secretary of the Society's Board of Directors, participated in the annual meeting event and provided an overview of the Board of Directors key initiatives. Derrell Thomas was elected to the role of Chairman replacing Joe Hossley. Joe has served his term limit with distinction and will remain part of the leadership team as Chairman Emeritus. The Mobile Chapter has demonstrated excellent execution of the QCS Mission based on their historical level of grant activity and ability to provide a helping hand to members who find themselves in financial need.

QCS Communication Tools

The Society has communication tools to help spread the word about our mission and specific messaging about how we can help a QCS member in need. These materials are available through the International Paper Consumer Response Center via an order form or by calling 800-678-5190. The QCS 25 Year Certificate and New Member Letter are also available through the Response Center.

4th Quarter 2015 & 1st Quarter 2016 Calendar

4th Quarter Board Meeting - December 4th

Chapter 1099 Form Recipient's - January 15th

6 Month Activity & Audit Reports - February 28th

Be silent as to services you have rendered, but speak of favours you have received - Seneca

The Vaughn Chapter Annual Meeting

The Vaughn, Oregon Chapter held its annual meeting on July 25th at the Crow Grange Hall. 40 members attended the event. Monte Ramp, Chapter Chairman introduced the Vaughn officers. The venue provided time for all members to introduce themselves and provide a brief overview of their history with IP, including memorable events from their work life. Robin Johnson, retired QCS Board member, provided an overview of national QCS activities and the QCS Mission to support members in financial need. Special thanks to Jeanie Stoppel, Vaughn Secretary, for her support of the Vaughn Chapter members.

The Cincinnati Chapter Annual Meeting

Cincinnati held their Chapter annual meeting on October 1st at the Cincinnati Technology Center in Loveland. 60 members attended the event. The keynote speaker was Tom Kadien, Senior Vice President. Tom served as President of Cincinnati based xpdx from 2005 - 2010. He provided an update on IP's business performance with emphasis on global business initiatives including Russia and India. Tom Brochu, Chapter President, addressed QCS membership based on the various roads many careers have taken. The common link to IP provides the QCS membership connection. Paul Cooper, Governing Board member, presented an overview of the Quarter Century Society history dating back to 1923. The Cincinnati Chapter recognized 11 new members with QCS certificates and 25-year pins.

The Savannah Chapter Annual Meeting

On September 17, 2015, from 5-8 PM, the Savannah Chapter of the Quarter Century Society (QCS) held its annual dinner meeting at the Alee Shriners Ballroom in Savannah, Georgia. The friendship and camaraderie was evident among the several hundred retired and active employees attending who spent social time catching up.

The official program included presentations from David Castro, Manager of the Savannah Mill; Paul Blanchard, VP of Supply Chain for the Industrial Packaging Group; Todd Pardue, Savannah Box Plant Manager and Donna Wenzel, President of the Society's Board of Directors. Closing messages from Ken Bragg, Vice Chairman of the Savannah QCS chapter underscored the role of the QCS as an organization that gives a helping hand to members who find themselves in dire financial need.

William A. Wilson
Executive Director
Bozeman, MT
Phone: 901-302-8862
800-678-5190
Email: ipqcs1923@gmail.com