

THE BULLETIN



VOLUME 12 ISSUE 4

4TH QUARTER 2018

A Message from the Director

Your Board of Directors held the 2018 Annual Meeting and 4th Quarter Board Meeting on Friday, December 7th. The Annual Meeting agenda and discussion addressed election of new Board members and officers. The agenda also included a Treasurer's report and update on grant activity. Two Board members, Greg Mitchell and Marianne Duvall, will leave the Board at year-end due to term limit criteria. The Board reviewed a list of replacement candidate nominees in November and extended Board position offers to Greg Houdek and Brian Issing. Greg and Brian will join the Board effective January 1st. Board officer roles were also an agenda item based on the fact Greg was Board president and Marianne was Board Secretary. Joyce Margulies was elected President, Fred Ellrich will remain in the Vice President role and Mary Fortin will assume Secretary accountability. She will also serve as Assistant Treasurer. Changes to the Cash Committee membership were made based on new officer assignments. Bill Wilson, who also serves as the Society's Treasurer, provided the Board with a Treasurer's report based on financial results through September 30th. Chapter financial grant activity through June reflected 30 grants totaling \$42,411, slightly ahead of 2017. Full year results will be available in March. The 2019 budget was reviewed and approved. North American QCS membership totals 46,800. 14,600 members or 31% are aligned with the current Chapter network. 73% of our Chapter members are retired. These numbers will be updated in March to reflect 2018 YE membership data. Efforts remain underway to increase the number of Chapters based on targeted facilities and state/regional areas.

The 4th Quarter Meeting agenda focused extensively on the ongoing effort to expand the current Chapter network. As noted, only 31% of North American members are aligned with an existing Chapter. A new chapter model design based on forming state chapters is now in place in Wisconsin. Greg Houdek and the new Wisconsin Chapter leadership team were instrumental in driving this successful key initiative. Efforts are now underway to establish a Regional chapter model to support converting facilities. The analysis to identify a pilot is complete and will be reviewed with North American Converting leadership in early January. Several other new chapter targets were discussed. Shelbyville, Pine Hill, Bogalusa, Newport and Eastover remain opportunities for new chapter activity in 2019.

Thomas Plath, Senior Vice President of Human Resources joined the meeting to recognize and thank Greg and Marianne for their service to the Society. Greg and Marianne have been outstanding Board members.

OUR MISSION STATEMENT

The Society's purpose is to provide financial aid quickly and confidentially to and for the benefit of a member or a deceased member's surviving eligible dependent who is in need of financial assistance in the face of misfortune or emergency.

A Message from the Director (Continued)

Tom Plath and the Board had an opportunity to preview the video developed by the Orange, TX Chapter in conjunction with Board member Rick Ouellette and the Communication team. The video is an outstanding testimonial to the positive impact the Orange Chapter had following the 2017 Tropical Storm Harvey. The video features the Chapter leadership team and mill manager Ed Barr. It will be used with new Chapter target facilities to help promote the value of a local Chapter organization.

The Board continues the effort to review and update QCS Constitution language changes required to reflect current state processes. A Key Document review is also underway. Both initiatives remain a work in progress.

The QCS Board of Director's priorities for 2019 include the following:

- New Chapter Formation Target: 3
- Pilot a Converting Regional Chapter
- Chapter Leadership Succession Planning
- Review & Update QCS Marketing Material
- Streamline Financial Reporting
- Update Chapter Success Model

The Board extends special appreciation to all Chapter leadership teams for their continued commitment to the QCS Mission. Your hard work and dedication remain the key to realizing the QCS Mission: Identifying and confidentially supporting QCS members in dire financial need. Grant activity continues to increase due to your local Chapter efforts. Thank you and best wishes for 2019!

Bill Wilson

Executive Director

QCS Board Membership & Officer Changes

Greg Mitchell completed his second term as a QCS Board member on 12/31. In addition to his Board role Greg served as QCS President. Based on the two term limit criteria Greg will vacate his Board and officer position. Marianne Duvall also completed her second term as a Board member and also served as Secretary. A special thanks to Greg and Marianne for their outstanding service to the Quarter Century Society.

The QCS Board of Directors consists of twelve individuals who are QCS members, active and retired. Board members serve a three year term and are limited to two consecutive terms. Your 2019 QCS Board of Directors consist of the following individuals:

Joyce Margulies	President
Fred Ellrich	Vice President
Mary Fortin	Assistant Treasurer/Secretary
William Wilson	Executive Director/Treasurer
Terri Moore	
Rick Ouellette	
Jack Joseph	
Ottie Dixon	
Jeanie Dowdle	
Mike Gorski	
Greg Houdek	
Brian Issing	

Southern California Box Plants - Taste of Rams

Industrial Packaging's facilities in Southern, Calif., served as a sponsor for the third annual Taste of the Rams to help fight hunger in their communities through the Los Angeles Food Bank. This sponsorship is a part of the Urban Clusters pilot program, a North American Container business and Global Citizenship project with the objective to leverage community engagement efforts to help with Industrial Packaging's Grow Local initiative and to provide opportunities for current and potential employee engagement. Southern California regional leaders used the tickets as a team member recognition tool to spotlight team member performance that helped drive safety improvement and showcased an overall dedication to the plant. The nine team members who were granted access to this exclusive event were able to meet the Los Angeles Rams, one of the top ranking football teams this season who have helped give back to the California wildfires victims through their recent jersey auction. Twelve of Los Angeles's Top Chef's and other sponsors made the event a success. Not only did the team members from the box plants have a blast at the event, the event raised more than \$170,000 for the LA Food Bank.

1st Quarter 2018 Calendar

Q1 Board Meeting	March 21st
Chapter 1099 Form	January 15th
Six Month Activity Reports	February 28th
Annual Audit Report	February 28th

IP Helps Honor Fallen Veterans

The rain never stopped Saturday, but that didn't dampen the spirits of the 57,000 volunteers, including International Paper team members, who helped lay 250,000 wreaths at Arlington National Cemetery with Wreaths Across America to honor and remember the ultimate sacrifice made by veterans. IP donated thousands of boxes to transport the wreaths and will not only recycle the boxes, but will also send many of the wreaths to waste-to-energy plants after the holiday season. To learn more about Wreaths Across America, get information to sponsor a wreath or general information to get involved visit wreathscrossamerica.org.

Chapter Reporting Requirements

The following represents the reporting required from each Chapter on an annual basis:

- Six Month Chapter Activity Report
 - January – June July 31st
 - July – December February 15th
- 1099 Form (Grants over \$599) January 15th
- Annual Audit Report February 28th

All Chapters receive a timely request for their 6 Month Activity Report, Annual Audit Report and 1099 Form report. Compliance with these reporting requirements is a condition for Board approval of the annual Chapter allotment funding provided in April. These funds are the basis of Chapter grants. The Executive Director remains available to support any Chapter as they complete the required reporting.

As I get older, I realize . . .

- I talk to myself because there are times I need expert advice.
- I don't need anger management. I need people to stop making me angry.
- These days, "on time" is when I get there.
- Lately, I've noticed people my age are so much older than me.
- "Getting lucky" means walking into a room and remembering why I am there.
- I still haven't learned to act my age!

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