

# THE BULLETIN



VOLUME 14 ISSUE 2

2ND QUARTER 2020

## A Message from the Director

Your Board of Directors held the 2020 2nd Quarter Board Meeting by WebEx on Thursday, June 18th. The first order of business was recognition of the fact Ottie Dixon will complete his second three-year term as a Board of Director member at year-end. The process to consider replacement candidates requires Board discussion at the 2Q meeting. Candidate recommendations will be developed over the next 30 days. Desirable qualifications include expertise in finance, human resources, marketing, legal or communications or plant or Chapter leadership. QCS members interested in being considered for a Board position are asked to submit their name with a short bio to William A. Wilson by 7/31. The Board will discuss and narrow the candidate list during the September Board meeting.

The Board initiated a key document review and update process in 2018 based on the fact many documents were dated or inconsistent in terms of language and process. The review process included the QCS Constitution, Chapter By Laws and financial grant criteria including documentation requirements. This initiative has been led and managed by Joyce Margulies, QCS President. In conjunction with the document review and update process, new public and private website criteria were developed with an updated table of contents to help manage the navigation process. All documents have been reformatted to ensure consistency. Feedback from Board members and select Chapter leaders was obtained. The Board voted unanimously to approve the updated Constitution, By-Laws and grant criteria during the June meeting. This work continues under the excellent leadership of Joyce and will conclude in early 4<sup>th</sup> quarter.

Bill Wilson updated the Board on the new Global Citizenship Partnership pilot project now underway. This is a collaborative effort between the Quarter-Century Society and IP's Global Citizenship team focused on providing retired QCS members with access to IP sponsored volunteer initiatives at select IP facilities. Amy Grow is a member of the Global Citizenship team and is providing leadership in the joint effort. Five chapters, Ticonderoga, Orange, Savannah, Georgetown and Memphis have been selected for a pilot based on their alignment with facilities that are active in volunteer initiatives such as Wreaths Across America, American Red Cross Holiday Card for Heroes and local food bank support. All Chapter leaders have been provided with a communication outlining the initiative and the local facility contact.

## OUR MISSION STATEMENT

The Society's purpose is to provide financial aid quickly and confidentially to and for the benefit of a member or a deceased member's surviving spouse or dependents who are in need of financial assistance in the face of misfortune or emergency.

## A Message from the Director (Continued)

Many retired QCS members had the opportunity to participate in IP sponsored volunteer events as active employees. Those opportunities are typically lost in retirement. This initiative is designed to close that gap and open these opportunities to retired QCS members aligned with participating facilities. Project updates will be provided in future Bulletins.

The Board approved a social media key initiative in 2019. Jeanie Dowdle, Christa Allen and Fred Ellrich are leading this important effort. The goal of the project is to increase the visibility of the Society, expand member contacts and improve the QCS member communication process. This will include expanding the electronic connection to QCS members across North America with Facebook targeted as the recommended initial forum. The team provided the Board with a comprehensive update on work completed to date. This included feedback received by Jeanie from the Franklin Chapter based on their experience with a Chapter Facebook page. Christa provided the Board with a visual tour of specific pages that could be included in a QCS page. She also provided valuable insight into the mechanics of navigation and the process to address open and closed group interaction. The team report provided the Board with great information and an increased level of confidence in terms of the ability to successfully execute this key initiative over the next six months. This remains a significant work initiative and will set the stage for expanded visibility of QCS activity across North America.

The Board extends appreciation to all Chapter leadership teams for their continued commitment to the QCS Mission. Our Chapter leadership volunteers remain the key to realizing the QCS Mission: Identifying and confidentially supporting QCS members in dire financial need. Thank you for your dedication to the Quarter Century Society Mission!

Bill Wilson  
Executive Director

## Mark Sutton Addresses Recent Events in Letter to Company

MEMPHIS, Tenn. In a letter to global employees in June, Mark Sutton, International Paper Chairman and CEO, condemned racism or any other form of discrimination at IP and in the communities where we live and work.

“I am committed to creating a more diverse and inclusive culture where individuals feel valued and engaged and have the opportunity to contribute their best every day,” wrote Mark. “Our IP culture is founded on The IP Way – doing the right things, in the right ways, for the right reasons, all of the time. This guiding principle, along with our core values – Safety, Ethics and Stewardship – will continue to guide our company efforts.”

## International Paper Donates Two Million Boxes: Thinking Inside the Box to Fight Hunger

In response to the impact COVID-19 is having on food security, International Paper announced that it will donate two million boxes to help fight hunger in local communities. Now, more than ever, food banks need support, and IP boxes are essential to their ability to distribute food to families in need. That’s why IP launched the #HelpFillTheBoxes campaign on Facebook, LinkedIn and Twitter. Active and retired employees are encourage to give to food banks such as Feeding America® and The Global FoodBanking Network.

“Our employees are passionate about supporting critical community needs, and we recognize that our boxes are essential for distributing food to people hit hardest by the pandemic,” said Mark Sutton, chairman and CEO, International Paper. “Our employees and our boxes are helping improve the ability of food banks to serve communities around the world.”

### Q3 2020 Calendar

Chapter 6 Month Activity Report	July 31 <sup>st</sup>
3rd Quarter Board Meeting	Sept 17 <sup>th</sup>

### Contact Information:

**William A. Wilson**  
44 Boom Time Way  
Bozeman, MT 59718  
901-302-8862  
[ipqcs1923@gmail.com](mailto:ipqcs1923@gmail.com)  
[www.ipqcs.com](http://www.ipqcs.com)

## International Paper Donates Boxes (Continued)

IP has already donated nearly one million boxes to food banks in communities across 9 countries and 25 states in the U.S. This commitment more than doubles IP’s initial product donations. The boxes will benefit hunger relief organizations such as Feeding America® and The Global FoodBanking Network (GFN), among other relief agencies in our communities.

There are many ways you can ensure no one goes hungry during this pandemic. Learn how you can help at [foodbanking.org](http://foodbanking.org), or at [feedingamerica.org](http://feedingamerica.org) and share IP’s message on social media using #HelpFillTheBoxes.

## International Paper Named Second Largest Waterborne Exporter

WASHINGTON – The Journal of Commerce recently issued a special report that listed the top 100 U.S. exporters by volume of ocean shipping containers. In the report, International Paper was listed as the second largest waterborne exporter in this category, consistent with their rank in 2018. IP exported 229,760 twenty-foot equivalent units (TEUs) by ocean container in 2019.

The recent report underscores how important exports are to International Paper’s businesses to reach global customers. As one of the world’s leading producers of fiber-based packaging, pulp and paper, International Paper exports nearly 27% percent of its production from the U.S., while importing less than 0.1%.

### Food For Thought

- Hardship often prepares ordinary people for an extraordinary destiny. C.S. Lewis
- Humility is not thinking less of yourself, but thinking of yourself less. C. S. Lewis
- The grass isn’t greener on the other side. The grass is greener where you water it.

### QCS Website

The Society QCS website can be accessed at <http://www.ipqcs.com>. You can update Bookmarks with <http://www.ipqcs.com>. You can also Google [ipqcs.com](http://www.ipqcs.com) and click the first item in the results.