

THE BULLETIN

VOLUME 12 ISSUE 3

3RD QUARTER 2018



A Message from the Director

Your Board of Directors held the 2018 3rd Quarter Board Meeting on Thursday, September 20th. The agenda covered a broad range of topics including discussion of the Board member replacement process. QCS Board members serve on a volunteer basis. Each Board member serves a three-year term and is limited to two consecutive terms. Based on those criteria, Greg Mitchell, Board President and Marianne Duvall, Board Secretary are term-limited and will serve through year-end.

The Board reviewed criteria relevant to Board member selection including the need for a mix of active and retired members, experience working with the Society, relevant skill sets such as human resources, finance, legal and IT, and a mix of experience with the company such as manufacturing and marketing. The Board developed a proposed candidate slate for consideration. Greg Mitchell will coordinate the Board member replacement process to include development of a brief biography on each candidate. New Board members will be selected by mid-November and will be invited to participate in the December 7th Board meeting.

If you are interested in being considered for future Board openings, please send an email to the Executive Director, Bill Wilson, Please include a discussion of your experience as it relates to the criteria discussed above.

The Board approved a recommendation to combine the roles of Assistant Treasurer and Secretary. Mary Fortin is the current Assistant Treasurer and has accepted the combined role. This structure will be in place through mid 2019 at which time the combined role will be reevaluated.

We continue to work to develop a regional Chapter model to support converting facilities across multiple business groups anchored by the North American converting organization. Discussion with the Shelbyville leadership team has progressed. Shelbyville facility management has requested a meeting to begin the new Chapter organization process. This will take place in the 4th quarter. New Chapter discussions continue with several mills. Development of new Chapters is critical to delivering on the QCS Mission. Local Chapter activity drives the Society's ability to identify and reach QCS members in financial need.

OUR MISSION STATEMENT

The Society's purpose is to provide financial aid quickly and confidentially to and for the benefit of a member or a deceased member's surviving eligible dependent who is in need of financial assistance in the face of misfortune or emergency.

A Message from the Director (Continued)

Bill Wilson reported Chapter grant activity for the January – June time frame reflected 26 grants totaling \$32,011. This is slightly behind the same time period in 2017.

Rick Ouellette provided an excellent overview of IP activity to support IP facilities directly impacted by Hurricane Florence. While Chapters do not exist in New Bern, Eastover and Riegelwood, the Society has communicated its commitment to support QCS members in need of support. A recommendation has been made to explore development of a video to promote the role of the Society when tragedy occurs.

The QCS Board of Director's priorities for 2018/2019 include the following:

- Converting Network Chapter Model Pilot
- Update the QCS Constitution As Needed
- Formalize Document Management Process
- Support Chapter Leadership Succession Planning
- Streamline Financial Reporting

The Board extends appreciation to all Chapter leadership teams for their continued commitment to the QCS Mission. All Chapter leadership teams serve on a volunteer basis to support local members in need. Our Chapter leadership volunteers remain the key to realizing the QCS Mission: Identifying and confidentially supporting QCS members in dire financial need. Thank you for your hard work and dedication to the Quarter Century Society mission!

Bill Wilson

Executive Director

Texas Strong

One year ago Hurricane Harvey devastated the Orange, Texas area. With over 60 inches of rain and more than \$125 billion in damage, nothing went untouched. Hundreds of IP team members across the southeast coast lost everything they owned. Thanks to the strong rallying of IP team members across the globe along with the QCS and external support of recovery agencies, a year later most IP team members are back in their homes (although some are taking repairs day-by-day) and the community has slowly but surely moved closer to recovery. The Quarter Century Society was very active in identifying retired members in need and providing financial support

"We bound together as a team and we made it through one of the hardest things many of us has ever endured," said Ed Barr, Orange mill manager. "Thank you. Thank you for taking care of yourself and your family. Thank you for taking care of our mill. Thank you for helping where you can out in our community." The Orange Mill is truly moving from Focus towards Flagship. The mills engagement is high. Runnability has never been better. Reliability is getting better every day. All of which was accomplished in the aftermath of Hurricane Harvey. #ProudToBeIP

Chapter Reporting Requirements

The following represents the reporting required from each Chapter on an annual basis:

- 6 Month Chapter Activity Report
 - January – June July 31st
 - July – December February 15th
- 1099 Form (Grants over \$599) January 15th

Safety Alert

Texting or reading on a mobile device while walking puts us at risk for falls that could result in a serious injury. When our eyes are on our screens versus our paths, we are slower, less accurate and are completely unaware of our surroundings.

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Hospital Closure Averted

After 60 years of being open, J. Paul Jones Hospital in Camden, Ala., was set to close. The hospital is essential to the Pine Hill, Ala., Containerboard Mill and communities surrounding the mill with the next closest hospital being approximately one hour away. "Having a close place of care is very important for IP team members and contractor team members in the case of an accident or injury," noted Kevin Walls, mill manager, Pine Hill.

Thankfully, the Pine Hill Mill and other supporting organizations joined forces to help successfully prevent the closure. Through the International Paper Foundation, the mill donated \$50,000 to the hospital. "On behalf of J. Paul Jones Hospital, I would like to express our sincere appreciation for the support given to the hospital by International Paper through your very generous donation," said Libby Kennedy, administrator, J. Paul Jones Hospital. "Our services are vital to Wilcox County and with the continued support of International Paper we are able to provide quality healthcare to the citizens of our community."

QCS Website Change

The Society has recently updated the QCS website. Our main website address, <http://www.ipqcs.com> still works and will take you to the new website. You can update Bookmarks with <http://www.ipqcs.com>. You can also Google [ipqcs.com](http://www.ipqcs.com) and click the first item in the results. Links to the old website pages, other than the Home Page, will not work. An easy fix for those links is to delete all text after <http://www.ipqcs.com> in your browser address bar.

Q4 2018 & Q1 2019 Calendar

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|---------------------------------------|---------------|
| 4 th Quarter Board Meeting | December 7th |
| Chapter 1099 Form | January 15th |
| 6 Month Chapter Activity Report | February 15th |

Food For Thought

- What you aim at determines what you see!
- All that is necessary for evil to triumph is for good men to do nothing. (Edmund Burke)
- I follow three rules: Do the right thing, do the best you can, and always show people you care. (Lou Holtz)